

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	1,704.0	1,697.0	1,763.0
On Roll Regular Shared-Time	2.0	3.0	0.0
On Roll Special Ed Full-Time	351.0	343.0	372.0
On Roll Special Ed Shared-Time	2.0	1.0	0.0
On Roll Subtotal	2,059.0	2,044.0	2,135.0
In Private School Placements	13.0	12.0	8.0
Sent to Other Districts Regular	0.0	0.0	10.0
Sent to Other Districts Special Ed	6.0	3.0	12.0
Received	38.0	45.5	42.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	35,866,417	36,583,745	38,001,050
	Total Tuition	10-1300	942,825	1,130,374	1,259,043
	Transportation Fees from Other Local Education Authorities	10-1420-1440	36,132	20,356	35,938
	Unrestricted Miscellaneous Revenues	10-1XXX	207,900	32,500	0
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	15,994	0	0
	Interest Earned on Maintenance Reserve	10-1XXX	820	0	0
	Interest Earned on Capital Reserve Funds	10-1XXX	1,711	0	0
	Total Revenues from Local Sources		37,071,799	37,766,975	39,296,031
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	430,582	430,582	430,582
	Extraordinary Aid	10-3131	1,073,409	377,042	850,000
	Categorical Special Education Aid	10-3132	1,294,330	1,294,330	1,294,330
	Equalization Aid	10-3176	1,184,837	2,880,215	2,277,949
	Categorical Security Aid	10-3177	73,366	73,366	73,366
	Other State Aids	10-3XXX	73,038	0	0
	Total Revenues from State Sources		4,129,562	5,055,535	4,926,227
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	13,813	26,539	31,291
	Total Revenues from Federal Sources		13,813	26,539	31,291
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,808,619	2,783,173
	Withdrawal from Capital Reserve for Local Share	10-307	0	350,000	979,000
	Transfers from Other Funds	10-5200	144	0	0
	Other Financing Sources	10-5XXX	160,878	0	0
	Actual Revenues (Over)/Under Expenditures		-1,299,839	0	0
General Fund Revenues	Total Operating Budget		40,076,357	45,007,668	48,015,722
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	276,485	0	0
	Scholarship Fund Revenue	20-1770	122,414	0	0
	Other Revenue from Local Sources	20-1XXX	13,860	0	0
	Total Revenues from Local Sources	20-1XXX	412,759	0	0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed	
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	343,026	348,212	0	
	Total Revenues from State Sources		343,026	348,212	0	
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	42,396	128,747	70,000	
	Title II	20-4451-4455	46,957	47,120	20,000	
	Title III	20-4491-4494	12,951	17,988	8,000	
	ARP-IDEA Preschool	20-4409	10,162	0	0	
	ARP-IDEA Basic	20-4419	91,383	0	0	
	IDEA Part B (Handicapped)	20-4420-4429	492,605	547,026	450,000	
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	400	0	0	
	ARP-ESSER	20-4540	14,303	0	0	
	CARES Act Education Stabilization Fund	20-4530	3,041	0	0	
	CRRSA Act-ESSER II	20-4534	485,057	0	0	
	CRRSA Act-Learning Acceleration Grant	20-4535	30,581	0	0	
	CRRSA Act-Mental Health Grant	20-4536	23,342	0	0	
	Total Revenues from Federal Sources			1,253,178	740,881	548,000
	Special Revenue Fund Revenues	Total Grants and Entitlements		1,964,386	1,089,093	548,000
All Fund Revenues	Total Revenues/Sources		42,040,743	46,096,761	48,563,722	
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		42,040,743	46,096,761	48,563,722	

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	11,455,187	12,122,980	11,309,150
	Special Education-Instruction	11-2XX-100-XXX	3,520,990	3,841,663	5,246,332
	Basic Skills/Remedial-Instruction	11-230-100-XXX	333,454	420,040	431,765
	Bilingual Education-Instruction	11-240-100-XXX	212,966	225,555	235,011
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	321,245	239,192	271,163
	School-Sponsored Athletics-Instruction	11-402-100-XXX	617,044	689,480	707,526
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,009,275	3,218,620	3,241,978
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	154,818	178,501	231,454
	Undistributed Expenditures-Health Services	11-000-213-XXX	345,626	367,923	341,830
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	502,038	782,066	828,521
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,000,686	1,412,513	717,300
	Undistributed Expenditures-Guidance	11-000-218-XXX	648,483	703,437	775,292
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,415,671	1,537,479	1,376,727
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	495,012	508,660	437,894
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	33,929	102,850	336,100
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	921,101	971,437	1,011,694
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,086,568	2,255,225	2,251,921
	Undistributed Expenditures-Central Services	11-000-251-XXX	598,702	524,782	534,264
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	523,344	470,381	466,802
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,720,506	4,185,691	4,608,146
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,342,901	1,458,566	1,648,509
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,900,698	7,802,655	9,197,098
	Total Undistributed Expenditures			22,699,358	26,480,786
General Fund Current Expenses	Total General Current Expense		39,160,244	44,019,696	46,206,477
Capital Outlay	Equipment	12-XXX-XXX-730	469,693	597,878	376,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	423,130	40,094	423,130
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	350,000	979,000
	Total Capital Outlay			892,823	987,972

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	23,290	0	31,115
	General Fund Grand Total		40,076,357	45,007,668	48,015,722
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	13,860	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	29,974	27,058	0
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	53,707	81,161	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	80,486	75,727	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	61,712	60,722	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	20,838	24,106	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	96,309	79,438	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	343,026	348,212	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	42,396	128,747	70,000
	Title II	20-XXX-XXX-XXX	46,957	47,120	20,000
	Title III	20-XXX-XXX-XXX	12,951	17,988	8,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	492,605	547,026	450,000
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	91,383	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	10,162	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	3,041	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	485,057	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	30,581	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	23,342	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	14,303	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	400	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,253,178	740,881	548,000
Special Revenue Fund Expenses	Total Special Revenue Funds		1,964,386	1,089,093	548,000
All Fund Expenses	Total Expenditures/Appropriations		42,040,743	46,096,761	48,563,722
Expenses Net of Transfers	Total Expenditures Net of Transfers		42,040,743	46,096,761	48,563,722

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	1,979,776	2,489,181	2,248,406	900,153
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,715,569	3,217,280	2,867,280	1,888,280
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	640,864	641,684	641,684	641,684
	Legal Reserve	3,657,959	3,002,764	1,434,920	0
	Unemployment Fund	74,701	74,941	74,941	74,941
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	400,324	400,324	400,324	400,324
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	269,144	264,657	264,657	264,657
	Scholarship Fund	208,701	257,765	257,765	257,765
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,273	\$17,614	\$18,390	\$19,264	\$19,358
Total Classroom Instruction	\$9,528	\$9,660	\$9,948	\$10,421	\$10,730
Classroom-Salaries and Benefits	\$9,158	\$9,173	\$9,431	\$9,880	\$10,292
Classroom-General Supplies and Textbooks	\$277	\$296	\$330	\$345	\$328
Classroom-Purchased Services	\$93	\$191	\$187	\$196	\$110
Total Support Services	\$2,738	\$2,800	\$3,200	\$3,352	\$2,915
Support Services-Salaries and Benefits	\$2,347	\$2,440	\$2,527	\$2,647	\$2,133
Total Administrative Costs	\$2,362	\$2,477	\$2,450	\$2,566	\$2,563
Administration Salaries and Benefits	\$2,066	\$2,119	\$2,146	\$2,248	\$2,261
Total Operations and Maintenance of Plant	\$2,061	\$2,065	\$2,208	\$2,313	\$2,475
Operations and Maintenance-Salaries and Benefits	\$1,137	\$1,057	\$1,083	\$1,134	\$1,217
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$530	\$555	\$531	\$556	\$575
Total Equipment Costs	\$67	\$231	\$280	\$293	\$176
Legal Costs	\$22	\$31	\$35	\$37	\$35
Employee Benefits as a percentage of salaries*	31.86%	28.13%	29.97%	29.97%	34.71%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Estimated Tax Rates

Municipality	Category	Amount
New Milford Borough	(A) General Fund School Levy	38,001,050
	(D) Total School Levy	38,001,050
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	1,601,832,125
	(H) Estimated Equalized Valuation (as of 10/01/22)	2,475,297,780
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.3723
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.3723
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.5352
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.5352

Employee Contract List for District

Name	Category	Measure
Brian Pierro	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Manager
	Base Annual Salary Amount	\$127,010
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$19
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,159
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout upon seperation
	Contractual Post-Employment Benefit Description of Payout of Personal days	personal days are vacation days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Brian Pierro	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Danielle Shanley	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$223,686
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Danielle Shanley	Total Allowances Amount	\$8,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,648
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout upon seperation
	Contractual Post-Employment Benefit Description of Payout of Personal days	personal are vacation days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Kate Suozzo	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$100,349
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Kate Suozzo	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,188
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout upon seperation
	Contractual Post-Employment Benefit Description of Payout of Personal days	personal days are vacation days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kate Suozzo	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lauren Odoksta	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$167,649
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$19
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,112
Contractual Post-Employment Benefit Description of Payout of Sick days	max payout of sick days upon retirement	

Employee Contract List for District

Name	Category	Measure
Lauren Odoksta	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout of vacation days upon seperation
	Contractual Post-Employment Benefit Description of Payout of Personal days	personal days are vacation days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Ronald Watson	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology Coordinator
	Base Annual Salary Amount	\$153,361
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Ronald Watson	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,783
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	personal days are vacation days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Stacy Novoshelski	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	District Data Coordinator
	Base Annual Salary Amount	\$149,166
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,533
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	personal days are vacation days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Stacy Novoshelski	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Stephanie Kuchar	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$144,605
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Stephanie Kuchar	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$19
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,615
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	personal are vacation days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Whitney Perro	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. Of Spec. Serv.
	Base Annual Salary Amount	\$199,849
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Whitney Perro	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,836
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	personal days are vacation days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Whitney Perro	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported